

Letter of Agreement
Between the
Anchorage School District and the
TOTEM Association of Educational Support Personnel
APEA/AFT (AFL-CIO)

To address late changes to the 2026/2027 school calendar, the Anchorage School District and TOTEM Association have agreed to the following:

9-month TOTEM employees' start date for the 2026/2027 school year will be August 17, 2026.

October 12, 2026 (Indigenous Peoples' Day) is a non-student day and will be a non-work day for 9-month TOTEM employees. Accrued leave cannot be used on a non-work day.

9-month TOTEM employees' end date for the 2026/2027 school year will be May 28, 2026.

This agreement is not intended to establish a precedent for any similar situations that may arise prospectively or for any other similar situations, past or pending.

FOR THE ANCHORAGE SCHOOL DISTRICT

FOR TOTEM APEA/AFT (AFL-CIO)

Andrew Sundboom

07 / 21 / 2026

Andrew Sundboom
Sr. Director, Labor Relations

DATE

Sandra Thompson

07 / 21 / 2026

Sandy Thompson
President, TOTEM Association

DATE

CERTIFICATE *of* SIGNATURE

REF. NUMBER
FQQ7T-RWHWS-5E7VT-FFMEA

DOCUMENT COMPLETED BY ALL PARTIES ON
21 JUL 2026 23:09:35
UTC

SIGNER

TIMESTAMP

SIGNATURE

ANDREW SUNDBOOM

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SUNDBOOM_ANDREW@ASDK12.ORG

SENT
21 JUL 2026 22:58:22
SIGNED
21 JUL 2026 22:58:22

Andrew Sundboom

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21 JUL 2026 22:58:22
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21 JUL 2026 23:09:10
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Sandra Thompson

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RECIPIENT VERIFICATION

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21 JUL 2026 23:09:10

