

**Letter of Agreement**

**Between the**

**Anchorage School District and the**

**TOTEM Association of Educational Support Personnel**

**APEA/AFT (AFL-CIO)**

The Anchorage School District and TOTEM Association have agreed to the following procedures for emergency closure days during the 2024/2025 school year:

If the emergency closure is due to inclement weather, for the first two closure days of that school year, school-based employees shall be allowed to work remotely if the employee can effectively perform their job responsibilities from the remote work location. For any subsequent closure days that school year, school-based employees will not report to work and can use leave as described below.


Compensatory time, wellness days, annual leave or unpaid leave may be used, at the employee's election, on emergency closure days. Employees on unpaid leave may modify their regular scheduled workday, with principal/supervisor approval, to make up the lost time.

The parties agree and understand that this is a non-precedent setting agreement. The agreement will be effective from January 31, 2025, until June 30, 2025.

FOR THE ANCHORAGE SCHOOL DISTRICT

  
\_\_\_\_\_  
Andrew Sundboom                      1/30/2025  
DATE  
Sr. Director, Employee/Labor Relations

FOR TOTEM APEA/AFT (AFL-CIO)

  
\_\_\_\_\_  
Sandy Thompson                      1/30/2025  
DATE  
President, TOTEM Association