

Sandy Thompson Wallace, CAP

TOTEM President

I truly believe that TOTEM staff are the heart and soul of our District. Without the work you do daily, this organization would be at a standstill. It has been my honor to *represent you and work for you* over the last six years as your President, and I would appreciate your support in my re-election for the next two years.

I was proud to have been the Lead Negotiator in this last negotiation cycle and to have brought a historic **\$4.00 per hour wage increase** for our staff across the board, which was a 16%-26% raise, depending on your Range & Step. The negotiation team and I worked hard for this increase, it is what you all deserved.

I organized and led a TOTEM membership drive this past September, which garnered over **100 new members**. We brought in volunteers, and staff from both our State and National unions to assist. This was a **gain of 20%** in membership. My goal is to continue having this type of drive annually, as membership is key to keeping TOTEM strong and a voice that the district needs to hear. Membership does matter!

As a TOTEM Employee Representative, it is my job to make sure that you are heard and that your rights are protected, whether it is in a meeting in your building, or at the Ed Center. Every TOTEM employee deserves to be heard, seen and valued for the work they do for our students.

ASD Employment

1992-1996: Noon Duty and Sub Paraprofessional Educator

9/1996 – 6/2016: Para Sped Special Programs (Creekside Park)

Administrative Assistant (Creekside Park)

7/2016 – 6/2019: Administrative Assistant/Registrar (STrEaM Academy)

7/2019 – present: TOTEM Labor Liaison (President)

TOTEM Positions-Elected

TOTEM Board Secretary	2005-2006
TOTEM Member at Large, non-instructional	2009-2010
TOTEM Vice President	2010-2019
TOTEM President	2019-current

TOTEM Positions-Other

TOTEM Employee Representative	2005-current
TOTEM Mentor, AA/Sec'y, Elementary	2012-2019
TOTEM First Aid/CPR/AED Trainer	2014-current
TOTEM Negotiations Team Member	2009, 2012, 2015, 2018
TOTEM Lead Negotiator	2021, 2024