



TOTEM ASSOCIATION OF EDUCATIONAL SUPPORT PERSONNEL, INC.



MEMBERSHIP AUTHORIZATION & DUES DEDUCTION/CHECKOFF AUTHORIZATION FORM

YES! I want to join with my colleagues and become a member of the TOTEM Association of Educational Support Personnel, Inc, APEA/AFT, AFL-CIO. I hereby request and voluntarily accept membership in TOTEM Association and I agree to abide by its Constitution and Bylaws. I authorize TOTEM to act as my exclusive representative in collective bargaining over wages, benefits, and other terms and conditions of employment with my employer.

I recognize the need for an effective union and believe everyone represented by our union should pay their fair share to support our union's representational work. **I hereby request and voluntarily authorize my employer to deduct from my earnings and to pay over to TOTEM an amount equal to the regular monthly dues uniformly applicable to members of TOTEM.** This authorization shall remain in effect and shall be irrevocable unless I revoke it by sending written notice via U.S. Mail to both the employer and TOTEM Association. **I understand that TOTEM has a Maintenance of Membership Policy which requires membership and dues payments for three (3) consecutive months.**

Contributions or gifts to TOTEM are not tax deductible as charitable organizations. However, they may be tax deductible as ordinary and necessary business expenses.

_____	_____
Name	Hire Date
_____	_____
Home Address	City, State, Zip
_____	_____
Job Title	Work Location
_____	_____
Non-Work Phone/Cell	Non-Work Email
_____	_____
X Signature	Date

**By providing my phone number, I understand the Alaska Public Employees Association (APEA/AFT) or an APEA/AFT designee may use automated calling technologies and/or text message me on my cellular phone on a periodic basis. APEA/AFT will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Call 1-800-478-9991 to stop receiving messages or for more information.*

Protecting pay, benefits, and working conditions, for APEA/AFT members is our number one priority. Our negotiating power depends on the participation of union members, like you standing up for our rights as valuable public service employees. Being active in your union is one of the most valuable rights you have as a member. Please let us know how you'd like to be involved in your union:

- Building Power with other members.
- Participate in Social Media videos and Publications.
- Getting co-workers more involved in workplace actions, events and current issues.
- Attending worksite meetings and trainings.
- Other

APEA/AFT Alerts:

I prefer to be contacted by
(please check all that apply)

- Text
- Email
- Voice Call
- Worksite Meeting
- Mail
- Other _____
- Do Not Contact

Completed Membership Forms can be sent through interschool mail to the TOTEM Office or by email to office@totemassoc.org. They can also be mailed to: 3310 Arctic Blvd, Ste 200, Anchorage, AK 99503.

WHY JOIN TOTEM?

In 1967 when several ASD secretaries got together to form an association to improve educational opportunities and working conditions for the educational and instructional support personnel of ASD, TOTEM Association became a voice for those employees and we continue to pride ourselves on being a member-run organization.

We believe that active membership is the best way to protect your employment interests. The whole premise of being a member of a Union is that there is strength in numbers. In contract negotiations, a collective voice is more powerful than any one individual. Member involvement is essential to our success. It is our sincere hope that you will join us by committing to being a TOTEM member. By standing together, we can ensure we keep our collective voice, contract and benefits.



THE BENEFITS OF BEING A TOTEM MEMBER

LOW COST COLLEGE: Union members and their families can earn an Associates' and Bachelors' Degree for a low cost. Additional discounts are available at Grand Canyon University.



MORE MONEY: Members who qualify for the PSP Certificate can earn between 2-7% more on their paycheck.



PROTECTION: AD&D Coverage, Occupational Liability Insurance, Life Insurance and Free Identity Theft Protection.



SCHOLARSHIPS: TOTEM offers scholarships for members and their dependents in addition to those available through AFT and Union Plus.

NO COST

TRAININGS:

TOTEM Spring Conference provides training and an opportunity to get paid during Spring Break and First Aid/CPR Classes throughout the school year.



More info and a copy of the TOTEM Contract can be found at www.totemassoc.org

AFT+ BENEFITS: Travel Discounts, Financial and Legal Assistance, as well as discounts at retailers like TelaFlora, AT&T, Dell and Office Max.



THE COST OF MEMBERSHIP One time fee: \$100 APEA initiation fee, divided into 8 payments of \$12.50 each, deducted in consecutive checks. You will not pay this fee again. Monthly fee: \$59.79 for FT(20+ hrs/wk) or \$31.20 for PT (>20/wk.). Dues are deducted from the first paycheck of the month September through May (9 months), however, benefits are for a full year.