



MEETING THE CHALLENGE OF CHANGE

TOTEM FORUM

TOTEM ASSOCIATION OF EDUCATIONAL SUPPORT PERSONNEL

Volume 2016/2017 ISSUE 2

May 2017

2016-2017 TOTEM

Board Members

President Sharon Baker
Vice President Sandy Thompson
Secretary Cathy Cotterman
Treasurer Amey Tamagni

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Isabel Groff
Kathy Miller
Ken Tate
Denise Tilley
Alicia Woods

EMPLOYEE REPRESENTATIVES

Sharon Baker 562-1183

AVAIL, Bayshore, Bear Valley, Campbell, Chinook, Dimond High, EISC, Girdwood, Gladys Wood, Goldenview Middle, Kincaid, Klatt, Lake Hood, Mears Middle, North Star, Northwood ABC, O'Malley, Ocean View, Ptarmigan, Rilke Schule, Rogers Park, Russian Jack, Sand Lake, South High, Taku, Trailside, Tudor, Turnagain, Wendler Middle, Willow Crest, Whaley

TOTEM Office 562-1183

Alpenglow, ASD Ed Center, Aurora, Birchwood ABC, Chugiak Elem, Chugiak High, Eagle Academy, Eagle River Elem, Eagle River High, Fire Lake, Gruening Middle, Homestead, Mirror Lake Middle, Mt Iliamna, Mt Spurr, Orion, Ravenwood, Ursa Major, Ursa Minor

Sandy Thompson 742-9000

ACE/ACT Program, Airport Heights, AK Native Charter, Bartlett High, Baxter, Begich Middle, Central Middle, Chester Valley, Clark Middle, Chugach Optional, College Gate, Creekside Park, East High, Fairview, Govt Hill, Inlet View, KCC, Mt View, Muldoon, Nunaka Valley, Scenic Park, Susitna, Tyson, Wonder Park

TOTEM Office 562-1183

Abbott Loop, Benson Secondary, Bowman, Crossroads, Denali, Hanshew Middle, Huffman, Kasuun, Lake Otis, Northern Lights ABC, Polaris K-12, Rabbit Creek, Romig, SAVE, Service High, Spring Hill, Steller Secondary, Student Nutrition, Transportation, West High, Williwaw

TOTEM Office 562-1183

Aquarian, Family Partnership, Frontier Charter, Highland Tech, IT/Data Processing, Facilities/Maintenance, McLaughlin Secondary, Music Dept, Operations, Purchasing, Special Schools, Winterberry

SPRING HIGHLIGHTS

A Note from the President...

As another school year draws to a close, I want thank you for your dedication and hard work on behalf of the ASD students. You are appreciated.

We have seen many changes this year. Unfortunately, the economic situation is not changing for the better. Across the District positions are being eliminated and employees are being laid off. With the possibility of an additional cut in State funding for education, we may see even more. At this time we don't know how this may affect TOTEM employees. If there are additional layoffs, we will work with HR to assist employees in transferring to another position if possible.

The TOTEM office will be open all summer with the exception of 4th of July week. Call or stop by if you have questions, concerns or just want a cup of coffee and a visit.

I wish you a safe and fun-filled summer. Rest, relax and recharge so you will be ready to face the challenges of the next school year.

-Sharon Baker, TOTEM President



TOTEM Start and End Dates

Months	2017/18 Start	End
9	08/16/17	05/24/18
10 School Sec & Elem AAs	07/25/17	06/04/18
11 MS/HS AA, FDCC Reg's, Clerks	07/19/17	06/15/18
12	07/01/17	06/30/18

TOTEM EMPLOYEE REPS NEEDED!

We need Employee Reps. The Reps protect your contractual rights. They attend meetings with employees who have been call to meet with their principal, supervisor or Contract Administration. They are someone who will listen to your concerns, a safe person to talk to.

If you think you might be interested, please give the TOTEM office a call at 562-1183.

TOTEM Sick Leave Bank Open Enrollment

Our Sick Leave Bank allows eligible TOTEM employees to receive leave hours from the Bank when they have exhausted their own leave due to a personal illness. Eligible employees are those who have joined the Bank and are contributing leave to the bank. A payroll deduction of three (3) hours occurs in September or October of each year from those who are members of the Bank. A second three (3) hour deduction may be taken during the year if the Bank balance drops below 2000 hours.

Between September 1st and 10th you have the opportunity to enroll in or withdraw from the TOTEM Sick Leave Bank. To do so you will need to notify ASD Human Resources in writing of your intent during that time period.

Congratulations!

\$500 Continuing Education Scholarships:

Winners: Erin Connolly, Jenny Drussell, Fadwa Edais, Donna Freeman, Kendall Goggins, Jeanne Larsen, Jerry Moore, Pamela Stephan, Denise Tilley, Katelyn Tullius, Jessica Tullius, Patricia Whited, Peggy Weisser

1st Alternate: Whitney Doxsee, 2nd Alternate: Emily Stephens, 3rd Alternate: Karin Hermansen, 4th Alternate: Sandra Roys

\$250 Professional Growth Scholarships:

Sharon Baker, Anne Connors, Teanna Day, Isabel Groff, Noelle Holt, Johannah LaCroix, Lauren Lee, Mary Ann Quirk, Amey Tamagni, Colette Thibodeaux, Sandra Thompson, Alicia Woods, Lori Xiong

\$1000 Dependent Scholarships:

Javier Acuña, Austin Dabbs, James Parker Johnson, Shannon McLaughlin, Cameron Westlake

Kudos to the following PSP Recipients!

For receiving a new PSP certificate during the 16/17 School Year:

Melody Balcao, Aimee Capra



For renewing their PSP Certificate on during the 16/17 School Year:

Cristina Alvarado, Serame Castillo, Jacqueline Clemens, Kara Cravens, Margaret Dial, Debra Green, Sarah Hamacher, Rosalina Patio, Sonya Rickard, Elena Sheltra, Kristen Smith Neighbors, Amey Tamagni, Sandra Thompson, Falise Williams



Catastrophic Leave Donations

Thank you to all of you who graciously donated your personal leave to other TOTEM employees when needed. Your generosity was appreciated by those you helped.

Attention Scholarship Winners....

If you won a 2016/2017 TOTEM Scholarship, the deadline is fast approaching for reimbursement. Please visit the TOTEM website to fill out a "Request for Scholarship Reimbursement Form" and turn it in to the TOTEM Office **no later than June 30, 2017**. Requests received after this date cannot be reimbursed.